

Posting Date: November 2, 2020
Closing Date: November 27, 2020

Candidate Qualities and Criteria

Search for Board Directors to Guide our Transition to Full Extended Producer Responsibility

STEWARDSHIP ONTARIO

Stewardship Ontario is participating in an important transition related to product stewardship in the Province of Ontario. The Ministry of the Environment, Conservation and Parks has adopted a new environmental policy and regulatory framework under the *Resource Recovery and Circular Economy Act* (2016) to move to individual producer responsibility for a wide variety of post-consumer wastes including Blue Box (packaging and printed paper) and Municipal Hazardous and Special Waste (Orange Drop). Stewardship Ontario—a \$150M not-for-profit corporation has been operating the current Blue Box program since 2004 and the Orange Drop program since 2008. As future organizations form to carry out responsibilities for producers under the new legislation, organizations like Stewardship Ontario which was formed under the *Waste Diversion Act*, will go through a process of wind up upon completing their mandate. The Orange Drop program is currently in the process of being wound up and will cease operation on June 30, 2021 while Blue Box is expected to complete its multi-phase transition by December 31, 2025.

We are proud of what we have accomplished at Stewardship Ontario over the years. Our programs have touched the lives of Ontarians every day—whether they are putting something in their Blue Box or returning spent batteries to a depot or special collection site. We have worked hard to keep many materials out of landfill, and to recover as much value as possible from these materials at the end of their useful life and have always strived to find new ways to turn today’s waste into tomorrow’s consumer products. We are confident that once our mandate is complete, we will leave behind a positive environmental legacy in this beautiful province we call home.

We are currently looking for two industry directors to join us on our transition journey. Successful candidates will assist the board in fulfilling its fiduciary oversight obligations as Stewardship Ontario winds up its operations pursuant to its Transition Plans for Blue Box ([click here](#)) and MHSW ([click here](#)). If you have a passion for or an interest in environmental stewardship programs, have assisted organizations in the past with the implementation of significant change and/or want to participate in facilitating a smooth transition to the future producer responsibility framework, we encourage you to apply.

Candidates must be employed by a company or organization that contributes financially to Stewardship Ontario’s recycling programs through the payment of stewardship fees and will be residents of Ontario. We are looking for individuals to add value to the Board by exhibiting some or all of the following qualities and criteria:

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COMPETENCIES OF INTEREST

- Managing multiple stakeholders through complex change/transitions.
- Board and/or governance experience.
- Knowledge of extended producer responsibility, stewardship programs, circular economy, sustainability and resource recovery/recycling.

BOARD EXPERIENCE/REQUIREMENTS

- Independence of judgment and perspective consistent with the requirements of a board fiduciary.
- Willingness to prepare for board meetings and participate actively in meetings
- Prepared to be accountable for Stewardship Ontario's statutory obligations and program requirements during transition
- Ability to provide fiduciary oversight for a \$150 million business
- Brings passion for the environment and sustainability agenda.

EXECUTIVE QUALITIES

- The ability to approach issues systemically and from multiple perspectives to inform balanced decision-making.
- At ease with industry leaders and senior executives.
- Comfortable in a relatively complex organization with multiple stakeholders whose concerns must be balanced to retain legitimacy and license to operate e.g. stewards/producers, provincial government, municipalities, consumers/residents, waste management collectors/operators who do business with SO.

Interested candidates are asked to submit their curriculum vitae to the attention of the SO Governance Chair at Chair@stewardshipontario.ca along with an expression of their interest in serving on this Board by close of business **November 27, 2020**. Candidates of interest will be contacted for a board interview.

For more information about Stewardship Ontario and to view its latest annual report [here](#).