



## Candidate Qualities and Criteria

### Search for a Board Director(s)

#### STEWARDSHIP ONTARIO

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Stewardship Ontario is a \$150M not-for-profit organization financed and governed by the industries that are the brand owners, first importers or franchisors of the products and packaging materials managed under our recycling programs. In partnership with Ontario municipalities, we finance the **Blue Box** curbside recycling program for printed paper and packaging. Stewardship Ontario also finances and operates the **Orange Drop** recycling and safe disposal program for certain hazardous or special wastes such as batteries and other products that don't belong in landfills. Stewardship Ontario operates its programs under the terms of the *Waste Diversion Transition Act* ([Click here](#)) and is responsible to both the Minister of the Environment & Climate Change and its regulator, the Resource Productivity & Recovery Authority (RPRA) to meet diversion targets and waste policy objectives as set out in its approved stewardship program plans ([Blue Box](#) and [Orange Drop](#)).

We touch the lives of Ontarians every day—whether they are putting something in their Blue Box or returning spent batteries to a depot or special collection site. We work hard to keep many materials out of landfill, and to recover as much value as possible from these materials at the end of their useful life. We strive to find new ways to turn today's waste into tomorrow's consumer products. As a resource recovery company, it is our social responsibility to drive the future of recovery, collection and recycling initiatives in Ontario.

Stewardship Ontario is seeking a director who is Audit Committee ready to assist the board in fulfilling its fiduciary oversight obligations. The candidate must also be employed by a company or organization that contributes financially to Stewardship Ontario's recycling programs through the payment of stewardship fees.

Individuals will be residents of Ontario and will add value to the Board by exhibiting some or all of the following qualities and criteria:

#### COMPETENCIES OF INTEREST

- Financial acumen. CPA, CA, CMA designation highly desirable.
- Board and/or governance experience. Chartered Director (C. Dir.) or ICD.D designation desirable.
- Risk management experience.
- Knowledge of extended producer responsibility, circular economy, sustainability and resource recovery/recycling.

#### BOARD EXPERIENCE/REQUIREMENTS

- Independence of judgment and perspective consistent with the requirements of a board fiduciary.
- Prior board experience and/or knowledge of governance best practices. Director training an asset. IC.D or C.Dir. designation a definite asset.
- Willingness to prepare for board meetings and participate actively in meetings
- Prepared to be accountable for Stewardship Ontario's statutory obligations and program requirements
- Ability to provide fiduciary oversight for a \$150 million business
- Brings passion for the environment and sustainability agenda.

### EXECUTIVE QUALITIES

- The ability to approach issues systemically and from multiple perspectives to inform balanced decision-making.
- Brings a strategic approach to issues, can articulate a vision
- At ease with industry leaders and senior executives.
- Comfortable in a relatively complex organization with multiple stakeholders whose concerns must be balanced to retain legitimacy and license to operate e.g. stewards/producers, provincial government, municipalities, consumers/residents, waste management collectors/operators who do business with SO.

Interested candidates are asked to submit their curriculum vitae to the attention of the SO Governance Chair at [Governance.Chair@stewardshipontario.ca](mailto:Governance.Chair@stewardshipontario.ca) along with an expression of their interest in serving on this Board by close of business **August 15, 2018**. Candidates of interest to the selection committee will be contacted for a board interview.

For more information about Stewardship Ontario and to view its latest annual report [here](#).